NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 3, 2002, are as follows: Average increases of 27 cents (3.5 percent) for Level 1 and 36 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED	WEIGHTED		RANGE	
JOB TITLE	<u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>	
NF - 1					
SALES ASSOCIATE	353	7.32	8.30	6.50	
CASHIER-CHECKER	264	7.62	9.33	6.01	
OFFICE CASHIER	40	8.35	10.04	5.83	
ACCOUNTING CLERK	23	9.47	10.47	7.88	
DESK CLERK	94	8.68	9.78	5.15	
NF - 2					
PAYROLL CLERK	11	10.33	12.80	6.50	
SECRETARY	17	11.04	12.78	9.61	
ACCOUNTING TECHNICIAN	N 82	11.82	16.68	8.01	
NF - 3					
EXECUTIVE SECRETARY BOOKKEEPER	31 8	13.03 12.12	16.28 13.25	12.48 10.25	
DUUKKEELEK	o	12.12	13.23	10.23	

WAGE AREA: #011 Washoe/Churchill, Nevada

ORDER DATE: March 1, 2002 SURVEY: #017/017-32 A